



Nevada Cemetery District
10523 Willow Valley Road
Nevada City, CA 95959
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Nevadacemeterydistrict.com

PUBLIC NOTICE
for the
NEVADA CEMETERY DISTRICT
of the
DECEMBER 2025 REGULAR BOARD MEETING
for the
BOARD OF TRUSTEES
on
Friday, December 19th, 2025, 1:30 P.M.
at the
Madelyn Helling Library
Gene Albaugh Community Room
980 Helling Way, Nevada City, CA 95959

AGENDA*

Please note the time and meeting location above.

A. Board call to order - Public Session

B. Roll call:

Trustee Jones
Trustee Mertens
Trustee Ritti
Trustee Sharkey
Trustee Ward

C. Public comment

Members of the public shall be allowed to address the Nevada Cemetery District Board of Trustees on items which are of interest to the public and which are within the subject matter jurisdiction of the Board, provided that no action shall be taken on any item not appearing on the agenda unless otherwise authorized by the Ralph M. Brown Act, California Government of Section 54954.2, subdivisions (a)(3) and (b). To comment during the meeting, the public may attend in person, and/or prior to the meeting, the public may submit comments by writing the Board, or by email to the Board Chair at: **phil.ritti@gmail.com**

The following procedures shall be in effect regarding the public's exercise of this right:

The total amount of time allotted for receiving such public comment may be limited to not less than 15 minutes during any regular Board meeting. The Chair may limit any individual to not less than 3 minutes. Time to address the Board will be allocated based on the order of requests received. Not all attendees may be allowed to speak if the total time allocated expires. The Board may not allow the public time to speak on an item which was previously considered by a Committee of the Nevada Cemetery Board of Trustees if an opportunity for public input was afforded at that meeting. (Government Code Section 54954.3, subd. (a)).

D. Action Items Requests*

All matters listed under Action Items are items routine to the Board of Trustees and may be acted upon individually or by one motion. There may be separate individual discussion, or no discussion on these items, and enacted by one or more motions; if discussion, or questions are desired, the bookkeeper may be present or available by other electronic means.

A. Motion of Approval – Minutes*

- 1) Scheduled Regular Meeting of the Board of Trustees of the Nevada Cemetery District, as held at the Madelyn Helling Library, on **November 21, 2025**, at 1:30 PM.
- 2) Special Meeting of the Board of Trustees of the Nevada Cemetery District, as held at the Nevada Cemetery District office on Tuesday, **August 26, 2025** at 1:30 PM.

B. Financials Report* Questions for Office Administrator*

Motion to Approve – Monthly Financial Reports*

November 2025 Financials Report:
NCD Memorandum - Cover Letter to Board by Office Administrator
Balance Sheet Operations Fund
Balance Sheet Endowment Fund
P&L by Month
Budget vs. Actual YTD
Reconciliation Reports
11/10/25 Credit Card Transactions

– Discussion/Approval

E. Chair's and Manager's Report*

This Report is for information, ideas, or questions relating to Problems, Concerns, Events, or Happenings, Needs, Repairs, Projects, etc., which may contain a Board response or direction.

Informal directions to, or from, the General Manager, requiring no Formal Board Action(s), will be listed in the Board Minutes.

- A. Review of Cemetery Interments, Pre-Need Sales, and Miscellaneous Income: Refer to Management report in Board packet.
- B. General grounds maintenance conducted: Refer to Manager's Report in the Board packet.

F. Standing or ad hoc Committee Reports*

The Chairman may make or request any reports, direction, appointments, or changes at this time.

Personnel Committee: (Trustee Ward, Trustee Jones)
Finance Committee: (Trustee Ritti, Trustee Mertens)
Property Committee: (Trustee Ward)

- A. Maidu Tribal Burial Cemetery
- B. Discussion about Red Men deed.

Marketing Committee: (Trustee Ritti, Trustee Sharkey)

G. Old Business*

- A. Board member trainings: *Harassment, Virtual Board Compliance* (for 2025 GSRMA Risk Management Accreditation Program) (Update)
- B. Email addresses for Board members - update.
- C. 2026 meeting day/time discussion.
- D. Regional Government Services audit/finance work: 10-hour approved limit - discussion.
- E. D&O insurance/Bond for financial employees – discussion and update.
- F. Beyond software project update.
- G. Website ADA Compliance – Streamline/DocAccess discussion.
- H. Clear Creek School gate update/discussion.

H. New Business*

- A. Return-to-work policy revision (suggested by GSRMA RMAP program).
- B. Spending cap raise for General Manager – discussion.
- C. Green burials policy review.
- D. Indigent burials law and policy.

9. Board discussion**

The Board will identify other relevant items for future Agenda items or future New Business and/or agendaize such items and reports for future meeting(s) at the request of the General Manager or a Trustee.

10. Adjournment

- * The Board of Trustees can discuss these matters at any time during the meeting.
- ** The Board will present issues/concerns for the next meeting agenda.

Next Tentative Regular Board Meeting Friday, January 16, 2025

ATTEST:

DocuSigned by:
Phil Ritti

12/16/2025

Phil Ritti, Chairperson

THIS AGENDA WAS POSTED DECEMBER 16, 2025
ON THE NEVADA CEMETERY DISTRICT WEBSITE,
ON THE CEMETERY DISTRICT'S OFFICE EXTERIOR ENTRY BULLETIN BOARD,
AND AT THE NEVADA COUNTY ERIC ROOD ADMINISTRATION CENTER, MAIN
LOBBY BULLETIN BOARD, 950 MAIDU AVE., NEVADA CITY, CA 95959.